WESTERN SYDNEY UNIVERSITY **WISE PROGRAM** Women in W STEM Education

WISE PROGRAM

Women in STEM Education

INDUSTRY PARTNERS

westernsydney.edu.au/wise



Western Sydney University has a proud record of advancing gender equality and is committed to improving the promotion and retention of women in Science, Technology, Engineering and Mathematics (STEM).

The WiSE Program began in 2015 and aims to support the career development of women studying degrees in STEM and increase the representation of women in these sectors.

The Western Sydney University WiSE Program is unique.

The program connects students with their peers, alumni and employers, empowering them to enhance their professional skills and networks through a broad range of activities and events.

'The WiSE Program is fantastic. It has prepared me to be career ready and helped me to develop confidence in myself and job-readiness. It has also provided me with fundamental skills such as networking.'

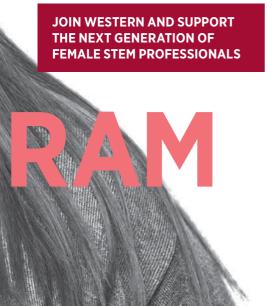
- WISE PROGRAM PARTICIPANT

'The WiSE Program has given me self-confidence through exposure in various professional settings.'

- WISE PROGRAM PARTICIPANT

'Being in the WiSE Program has changed my life by opening doors to me professionally that I otherwise would not have opened on my own.'

- WISE PROGRAM PARTICIPANT



WOMEN IN STEM EDUCATION

The WiSE Program is an opportunity for industry partners to connect with a talented pool of students and graduates. Industry partners also see increased brand awareness with potential employees.

Individuals can participate in the program voluntarily by:

- → Mentoring a student or graduate
- → Hosting a workplace visit
- → Offering work experience
- → Involving students and graduates in industry events
- → Hosting a virtual tour/ participating in a webinar

There are also sponsorship and philanthropic opportunities for industry partners and individuals to better connect with and provide opportunities for our students. They include:

- → Sponsoring WiSE Program Events
- → Supporting Conference Grants to provide students the opportunity to attend industry events
- → Supporting Experience Grants which provide an allowance for students to undertake work experience in their discipline
- → Donating towards Scholarships and Prizes

'This is one of the first times I've had contact with someone in the industry in such a professional capacity and her reassurance, pep talks and positive feedback

... has made me feel much less intimidated by the industry, much more confident in my abilities and increased my willingness to take risks and put myself out there.'

- WISE PROGRAM MENTEE

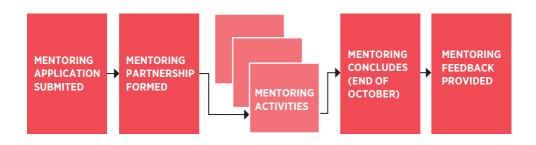
'[The WiSE Program] exposes us to possible students that we'd consider employing as cadets or trainees.'

- WISE PROGRAM INDUSTRY PARTNER

'For us, the main thing is we got to showcase what we do.'

- WISE PROGRAM INDUSTRY PARTNER

WISE PROGRAM MENTORING



The Mentoring Strand of the WiSE Program is an opportunity for industry professionals to connect with students and graduates to provide support, career advice and recruitment information; as well as showcase their company to future employees.

Individuals can express their interest in mentoring a student by registering their details via the Industry Registration Form.

Once a mentoring match has been made, the WiSE Program Team will be in contact to let you know. The students will commence the mentorship by contacting their mentors through the Western Sydney University platform provided by Graduway.

The arrangements for the mentorship, such as mode and frequency of contact, are discussed between the mentor and mentee. There are easy-to-follow guides to ensure participants can make the most of their partnership.

Mentoring partnerships can be formed at any time during the year. Students and industry partners are encouraged to apply as early as possible. The Mentoring Strand concludes at the end of October, prior to Stuvac and Exams.

'I believe I was able to help my student in a number of different ways: giving her a good insight into the industry, what to expect etc.; how to go about increasing her knowledge and experience; providing new contacts in the industry; advising her of relevant volunteer and job opportunities; assisting and advising her on volunteer and job applications.'

- WISE PROGRAM MENTOR

'Personally, I have really enjoyed being part of this program... I am quite new to the workforce myself, so it was really great to be able to reflect on how much I've learned in my first few years at work.'

- WISE PROGRAM MENTOR

WISE PROGRAM CALENDAR

	JAN	FEB	MAR	APR	MAY	
UNIVERSITY DATES	Summer Break		Autumn Session Starts		Intrasession Break	
NETWORKING EVENTS						
EMPLOYER VISITS						
PERSONAL TRACKER	Personal Tracker Opens				Personal Tracker	
WISE MENTORING		WiSE Mentoring Opens		Mentoring –		
				Mentee Monthly Reflection	Mentee Monthly Reflection	
COMMUNICATIONS					WiSE BY	
					WiSF Pro	



JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
Stuvac Exams	Intersession Break Spring Session Starts		Intrasession Break	Stuvac	Exams	Summer Break
	WiSE Program Winter Networking Evening					
			Employer Visits			
Submissions				Personal Tracker Closes 31 OCT		
ONGOING				Mentoring concludes 31 OCT		
Mentee Monthly Reflection	Mentee Monthly Reflection	Mentee Monthly Reflection	Mentee Monthly Reflection	Mentee Monthly Reflection		

TES (email newsletter): MONTHLY

gram Facebook Group: AS REQUIRED



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