

WISE PROGRAM

Women in STEM Education

Women in STEM Education

STUDENTS

westernsydney.edu.au/wise



Western Sydney University has a proud record of advancing gender equality and is committed to improving the promotion and retention of women in Science, Technology, Engineering and Mathematics (STEM).

The WiSE Program began in 2015 and aims to support the career development of women studying degrees in STEM and increase the representation of women in these sectors.

The Western Sydney University WiSE Program is unique.

The program connects students with their peers, alumni and employers, and empowers them to enhance their professional skills and networks through a broad range of activities and events.

JOIN THE NEXT GENERATION OF FEMALE STEM PROFESSIONALS AT WESTERN



- WISE PROGRAM PARTICIPANT

'The WiSE Program has given me self-confidence through exposure in various professional settings.'

- WISE PROGRAM PARTICIPANT

'Being in the WiSE Program has changed my life by opening doors to me professionally that I otherwise would not have opened on my own.'

- WISE PROGRAM PARTICIPANT

'The online activities offered me the opportunity for much needed selfreflection, which has proved essential in guiding me through my degree and its possible career outcomes.'

- WISE PROGRAM PARTICIPANT

WOMEN IN STEM EDUCATION

The WiSE Program is easily accessible to all women who study a STEM degree at Western Sydney University

The program includes:

- → Online career-development modules
- → Visits to employer workplaces
- → Mentoring with industry professionals
- → Social networking events
- → Workshops on a wide range of topics
- → Discounted tickets/grants to attend industry conferences

'This is one of the first times I've had contact with someone in the industry in such a professional capacity and her reassurance, pep talks and positive feedback ... has made me feel much less intimidated by the industry, much more confident in my abilities and increased my willingness to take risks and put myself out there.'

- WISE PROGRAM MENTEE

Find out more information at **westernsydney.edu.au/wise**

Students access the program information and resources online through CareerHub. Modules, activities and events on offer are listed in the WiSE Tracker.

As students engage with activities, they are awarded points for completion. The program has a 100 point target to achieve to be eligible for a Completion Certificate and Transcript at the annual end of year celebration evening.

The program is flexible and allows students to select activities of their interest. Our team monitors engagement and supports students where required.

'[The WiSE Program] exposes us to possible students that we'd consider employing as cadets or trainees.'

- WISE PROGRAM INDUSTRY PARTNER

'For us, the main thing is we got to showcase what we do.'

- WISE PROGRAM INDUSTRY PARTNER

MENTORING STRAND



The Mentoring Strand of the WiSE Program is an opportunity for students to connect with industry professionals who can provide career advice, recruitment information, encouragement and support.

Students use their WiSE Tracker to express interest in being paired with a mentor.

Once students are paired, they will initiate contact with their mentor through the Western Sydney Mentoring platform provided by Graduway.

There are easy-to-follow guides to assist students in approaching their mentor and making the most of their partnership.

Mentoring partnerships can be formed at any time during the year. Students and industry partners are encouraged to apply as early as possible. The Mentoring Strand concludes at the end of October, prior to Stuvac and Exams. 'I believe I was able to help my student in a number of different ways: giving her a good insight into the industry, what to expect etc.; how to go about increasing her knowledge and experience; providing new contacts in the industry; advising her of relevant volunteer and job opportunities; assisting and advising her on volunteer and job applications.'

- WISE PROGRAM MENTOR

'Personally, I have really enjoyed being part of this program... I am quite new to the workforce myself, so it was really great to be able to reflect on how much I've learned in my first few years at work.'

- WISE PROGRAM MENTOR

WISE PROGRAM CALENDAR

	JAN	FEB	MAR	APR	MAY		
UNIVERSITY DATES	Summer Break		Autumn Session Starts		Intrasession Break		
NETWORKING EVENTS							
EMPLOYER VISITS				Employer Visits			
PERSONAL TRACKER	Personal Tracker Opens	Personal Tracke					
WISE MENTORING							
COMMUNICATIONS	WiSE BY						
	WiSE Pro						



JUN	JUL	AUG	SEP	ост	NOV	DEC		
Stuvac Exams	Intersession Break Spring Session Starts		Intrasession Break	Stuvac	Exams	Summer Break		
	WiSE Program Winter Networking Evening							
			Employer Visits					
Submissions				Personal Tracker Closes 31 OCT				
		Str	coring and 31 OCT					
	Mentee Monthly Reflection	Mentee Monthly Reflection	Mentee Monthly Reflection	Mentee Monthly Reflection				
TES (email newsletter): MONTHLY								

gram Facebook Group: AS REQUIRED



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